

*An award winning ASEAN Consultancy*



## Environmental, Social, Health, Safety and Risk Management Consulting and Advisory Services



[www.slpenvironmental.com](http://www.slpenvironmental.com)



*“SLP Environmental has grown to be one of South East Asia’s leading brands in the environmental, social, health, safety and risk management consultancy sector.”*

## Who We Are

***SLP Environmental is an award winning ASEAN consulting company specialising in the provision of high quality environmental, social, health, safety and risk management consulting and advisory services throughout South East Asia.***

Our specialist services help inform our clients’ transaction risk management decisions, satisfy their regulatory compliance requirements, assess Environmental, Social and Governance (ESG) performance and support funding applications from the international financial institutions.

SLP Environmental has a proven track record across multiple business sectors and international jurisdictions including Cambodia, Indonesia, Laos, Malaysia, Myanmar, Philippines, Singapore, Thailand and Vietnam. We have booked repeat business from some of the largest global companies including several listed in the Fortune Global 500. We are also retained on an exclusive basis by some of the largest international consulting firms and global regulatory compliance companies to provide specialist sub-consultancy services across the South East Asian region.

Our in-house multinational team of expatriate and

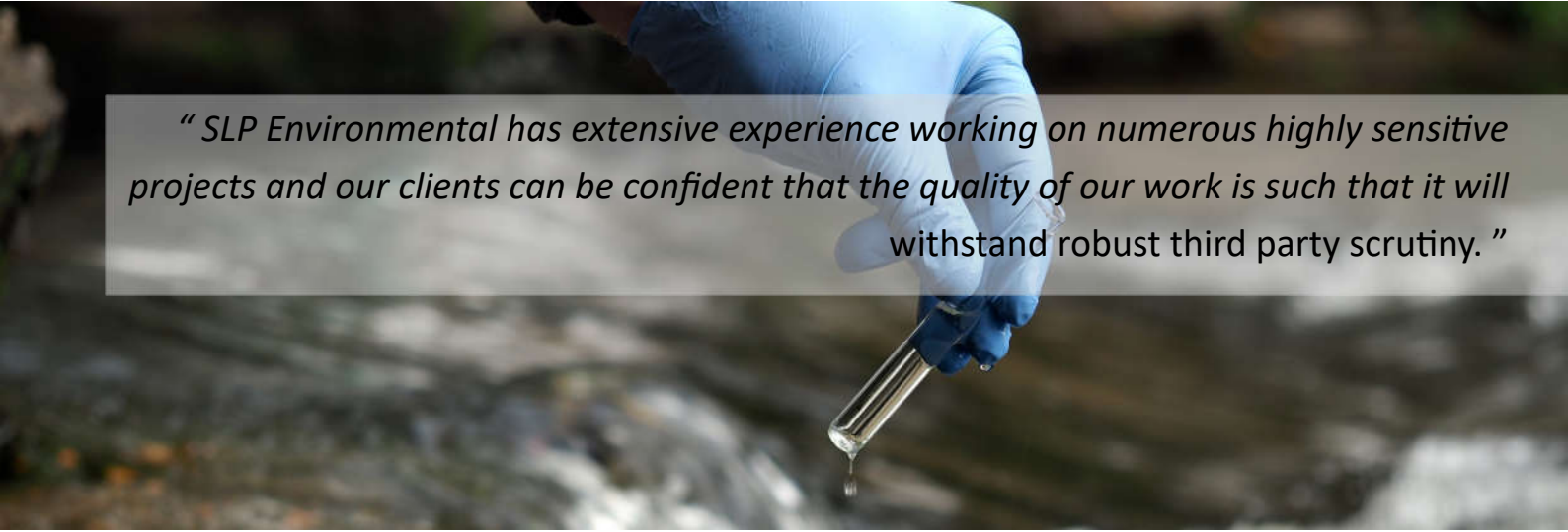
ASEAN discipline specialists are supplemented by a comprehensive network of approved Associates throughout the greater ASEAN region enabling us to provide a broad range of high quality environmental, social, health, safety and risk management and advisory services across a range of sectors and jurisdictions.

Our advice is always commercially focused, clearly communicated and conforms to the highest industry standards and international good practice guidelines.

SLP Environmental has extensive experience working on numerous highly sensitive projects and our clients can be confident that the quality of our work is such that it will withstand robust third party scrutiny. We are also acutely aware of the potential financial and reputational liabilities that often accompany sensitive environmental, social, health, safety and risk management issues, and our clients can rest assured that SLP Environmental is fully cognisant of these commercial sensitivities.

Since our inception SLP Environmental has grown to be one of South East Asia’s leading brands in the environmental, social, health, safety and risk management consultancy sector.





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## Our Services

***SLP Environmental can assist businesses across South East Asia realise their corporate good governance aspirations and meet the challenges of regulatory compliance with respect to the protection of human health and the natural environment.***

Our broad offering of specialist services fall into seven distinct areas comprising:

- ◆ Due Diligence, Transaction and Funder Services
- ◆ Impact Assessment and Planning
- ◆ Regulatory Compliance and Risk Management
- ◆ Contaminated Site Assessment and Management
- ◆ Stakeholder and Community Engagement
- ◆ Ecology and Habitat Services
- ◆ Expert Review and Technical Assistance

We provide specialist environmental, social, health, safety and risk management consultancy and advisory services for all stages of the business cycle; from planning through to the design, construction, operation and decommissioning stages of a project. SLP Environmental is uniquely placed in the ASEAN marketplace to deliver high quality professional services as we combine internationally acquired expertise and experience with an in-depth understanding of the region's regulatory frameworks and cultural sensitivities.



*“ SLP Environmental has a proven track record in successfully delivering projects throughout the ASEAN region and we have won prestigious industry awards for the quality of our services in eight of the ten ASEAN territories. ”*



### **DUE DILIGENCE, TRANSACTION & FUNDER SERVICES**

- Pre-investment , Pre-acquisition, Transactional & Divestiture Services
- Material Compliance & Liability Assessments
- ISO 14015 Environmental Due Diligence (EDD) Assessments
- ASTM E1527-13 Phase 1 Environmental Site Assessments (Phase 1 ESA)
- ASTM E1903-11 Phase 2 Environmental Site Assessment (Phase 2 ESA)



### **IMPACT ASSESSMENT & PLANNING**

- Environmental & Social Impact Assessments; Initial Environmental Examinations; Environmental & Social Management and Monitoring Plans
- Environmental and Socio-economic Cultural Baseline Surveys
- Public Disclosure & Multi-level Stakeholder Engagement Activities
- International Best Practice Benchmarking



### **REGULATORY COMPLIANCE & RISK MANAGEMENT**

- Environmental, Health and Safety Regulatory Compliance Audits
- Preparation of bespoke EHS Legal Registers
- Country-specific Audit Protocols
- Track Record Auditing High Risk Operations across Major Industry Sectors
- ASEAN wide EHS Regulatory Database



### **CONTAMINATED SITE ASSESSMENT & MANAGEMENT**

- ASTM E1903-11 Phase 2 Environmental Site Assessment (Phase 2 ESA)
- Soil and Groundwater Contamination Surveys
- Environmental Quantitative Risk Assessment Modelling
- Remediation Options Appraisals and Remediation Action Plans
- Remedial Works Specifications
- Remedial Works Supervision and Validation



### **STAKEHOLDER & COMMUNITY ENGAGEMENT**

- Social Impact Assessment (SIA)
- Stakeholder Engagement Plans (SEP) and Project Disclosure
- Informed Consultation and Participation (ICP)
- Free, Prior and Informed Consent (PS7)
- Socio-economic Impacts Mitigation Plans; Resettlement Action Plans; Livelihoods Restoration Plans; Community Redevelopment Plans



### **ECOLOGY & HABITAT SERVICES**

- Biodiversity Screening & Geospatial Mapping
- Phase 1 Ecological Appraisals
- Phase 2 and 3 Ecological Surveys
- Biodiversity Assessments and Biodiversity Action Plans



### **EXPERT REVIEW & TECHNICAL ASSISTANCE**


- Project Environmental and Social Performance Compliance Assessments
- Expert Review and Gap Analysis
- Lenders Technical Due Diligence
- Technical Assistance and Capacity Building
- Regulatory Compliance Analysis



# Why Choose Us?

Our clients choose SLP Environmental because of:

- ◆ Our commitment to competitively priced excellence
- ◆ Our multi-national and multi-disciplinary capabilities
- ◆ Our detailed understanding of ASEANs regulatory regimes
- ◆ Our international expertise and experience underpinned by sound local knowledge
- ◆ Our knowledge of key industry standards and International Financial Institution (IFI) guidelines
- ◆ Our award winning high quality technical reports and consulting advice
- ◆ Our proven track record in each ASEAN jurisdiction
- ◆ Our ability to communicate effectively and promptly with clients
- ◆ Our ability to prepare bespoke reports and tailor our services to support the particular needs of the client
- ◆ Our local presence and proven track record in each ASEAN jurisdiction
- ◆ Our comprehensive ASEAN wide support network
- ◆ Our rapid response capabilities



*“ Our specialist services help inform our clients transaction risk management decisions, satisfy their regulatory compliance requirements, assess Environmental, Social and Governance (ESG) performance and support funding applications from the international financial institutions. ”*



## Our Clients


***SLP Environmental has worked with a globally diverse client base from across multiple business and industry sectors with projects, facilities and operations located throughout the ASEAN region.***

Our clients include some of the largest multinational companies and we also provide sub-consultancy services in South East Asia to over fifteen of the top twenty global multi-disciplinary environmental and health and safety consulting companies.

Some of our clients include:

- ◆ Aerospace
- ◆ Agri-business
- ◆ Automotive
- ◆ Chemicals
- ◆ Energy
- ◆ Financial
- ◆ Government
- ◆ Heavy Industry
- ◆ Hospitality & Tourism
- ◆ Hydropower
- ◆ Insurance
- ◆ International Development
- ◆ Land & Property / Real Estate
- ◆ Manufacturing
- ◆ Metallurgical
- ◆ Mining & Minerals
- ◆ Oil & Gas
- ◆ Pulp & Paper
- ◆ Pharmaceutical
- ◆ Renewable Energy
- ◆ Soft Commodities
- ◆ Technical Assistance
- ◆ Textiles & Fibres
- ◆ Waste
- ◆ Water
- ◆ UTC Aerospace Systems, Chrom Alloy
- ◆ Olam International, Wilmar International
- ◆ Mitsubishi, Johnson Controls, Maxion Wheels
- ◆ Huntsman, Solvay, Semperit AG, Brenntag
- ◆ Alstom, General Electric, Karpowership Asia
- ◆ ANZ Banking Group, Mizuho Bank, IFC
- ◆ Commonwealth of Australia, Myanmar Government
- ◆ General Electric, Alstom, Pandrol
- ◆ SPA, YOMA, Oakwood Asia
- ◆ Kansai Electric Power
- ◆ McLaren Young International
- ◆ InfraCo Asia Development
- ◆ Crown Property Bureau, YOMA, SPA, CBRE, Colliers
- ◆ Mars Inc, Omron, Ball, Coca Cola, Reckitt Benckiser
- ◆ Siam Metal Recycle
- ◆ Shwe Taung Group
- ◆ Tokyo Gas, PTT, ENi S.p.A, Weatherford
- ◆ Oji Paper
- ◆ Novartis, GPO (Thailand), Cardinal Health
- ◆ Gamesa, Sun Edison
- ◆ Wilmar International, Outspan
- ◆ NORAD, IFC, MONREC
- ◆ Lenzing, Pouchen, Bangkok Kraft
- ◆ Brenntag, Baker Hughes (General Electric)
- ◆ Carlsberg, Lenzing, Mars Inc





*“ Our centrally located bases within ASEAN means we are never more than a few hours away from any ASEAN jurisdiction. ”*


## An ASEAN Consultancy

***SLP Environmental has been headquartered in Bangkok, Thailand since early 2008 and in order to meet growing client and project demands SLP Environmental opened an office in Yangon, Myanmar in late 2016.***

From our two offices SLP Environmental can undertake projects across the ASEAN region and our centrally located bases within ASEAN means we are never more than a few hours away from any ASEAN jurisdiction.

SLP Environmental has successfully delivered multiple projects throughout Cambodia, Indonesia, Laos, Malaysia, Myanmar, Philippines, Singapore, Thailand and Vietnam and we have won prestigious industry awards for the quality of our services in eight of the ten ASEAN territories.

- ◆ Cambodia
- ◆ Indonesia
- ◆ Laos
- ◆ Malaysia
- ◆ Myanmar
- ◆ Philippines
- ◆ Singapore
- ◆ Thailand
- ◆ Vietnam



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## Awards for Excellence

*Our hard work has been recognised and rewarded by our peers and clients alike and SLP Environmental has been the proud recipient of over thirty awards recognising our endeavours in the fields of environmental assessment and management, particularly with respect to our environmental & social due diligence mergers and acquisitions (M&A) support services.*

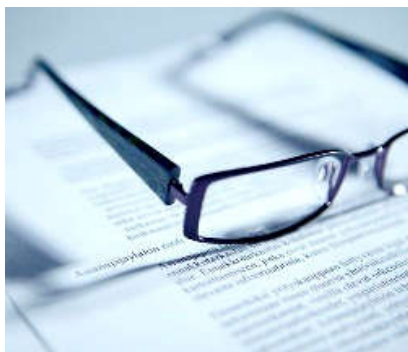
### ACQ Global Awards 2011-2019



ACQ, a respected global Mergers and Acquisitions (M&A) magazine serving the corporate finance sector, has recognised SLP Environmental as the leading provider of Environmental Due Diligence (EDD) services for eight of the ten ASEAN jurisdictions for the last six years (2011-2017) and in 2018 and 2019 SLP Environmental won the prestigious award of **ASEAN Region - Environmental Due Diligence Provider 2018 and 2019**. The ACQ readership consider that SLP Environmental should be given recognition for their commitment to excellence and quality on a global scale. The annual results are published in The Financial Times.

- ◆ ASEAN Region - Environmental Due Diligence Provider 2019
- ◆ ASEAN Region - Environmental Due Diligence Provider 2018
- ◆ Cambodia - Environmental Due Diligence Provider 2016 (Winner: 4th Year running)
- ◆ Indonesia - Environmental Due Diligence Provider 2016 (Winner: 4th Year running)
- ◆ Laos - Environmental Due Diligence Provider 2016 (Winner: 3rd Year running)
- ◆ Malaysia - Environmental Due Diligence Provider 2016 (Winner: 4th Year running)
- ◆ Myanmar - Environmental Due Diligence Provider 2016 (Winner: 4th Year running)
- ◆ Singapore - Environmental Due Diligence Provider 2016 (Winner: 3rd Year running)
- ◆ Thailand - Environmental Due Diligence Provider 2016 (Winner: 5th Year running)
- ◆ Vietnam - Environmental Due Diligence Provider 2016 (Winner: 3rd Year running)





## Quality Assurance & Quality Controls

SLP Environmental understands the critical importance of quality assurance and quality control with respect to ensuring client confidence in the ability of our Company to deliver a consistent level of quality and traceability. SLP has implemented and complies with a formal Quality Management System and we continually aim to improve the quality of our services and the ongoing training of our employees. In addition to continually improving the effectiveness of our Quality System, our overall quality objective on all projects is to exceed client expectations by providing responsive, safe, and cost-effective services.

We have implemented a number of Quality Procedures and Standard Operating Procedures which ensure that all project deliverables conform to the required quality standards.

## Business Ethics

SLP Environmental aspires to the highest standards of ethical and professional conduct. All SLP employees and sub-consultants must comply with the SLP Environmental Code of Business Conduct which outlines the key standards and workplace policies that the SLP Environmental team must follow. Conducting business responsibly and ethically is critical to protecting our reputation for integrity and maintaining our competitive advantage. Through our decisions and actions, we demonstrate our commitment to this Code of Business Conduct and to deliver value to our clients, our people, our stakeholders and our communities. A copy of our Code of Business Conduct can be provided upon request.

## Health, Safety & Environment

SLP Environmental has a Corporate Health & Safety Policy and we aim to adopt the highest standards of health and safety management. Our Directors are committed to providing adequate financial and physical resources to facilitate the successful management of health and safety issues in the workplace and during fieldwork. All SLP Environmental personnel undergo internal Health & Safety inductions when they first join the company and these are supplemented by regular topic specific health and safety briefing sessions that are conducted throughout the year.

SLP Environmental's safety vision is to achieve ZERO injuries and ZERO instances of work related ill health. Our aim is to prevent accidents, incidents and ill health by providing and maintaining adequate control of risks arising from all work activities within its offices or at associated project site locations.

Our vision is underpinned by a fundamental belief that all workplace injuries and instances of occupational ill-health are preventable and that good health and safety management is good business. Safety considerations receive the highest priority throughout all aspects of our field and office based operations and we will not undertake our work activities unless we can do them safely.

No field work can be undertaken until the Project Hazard Identification and Risk Assessment (HIRA) and task-specific Health and Safety Plan (HASP) has been drafted and submitted to a senior manager for their review and approval. Prior to any site works commencing our engineers are required to hold a toolbox talk with all involved contractors so that the health and safety issues associated with a particular project are thoroughly understood by all parties.

## **Environmental Management**

SLP Environmental has a Corporate Environmental Management Policy and we aim to adopt the highest standards of environmental management. Our Directors are committed to providing adequate financial and physical resources to facilitate the successful management of environmental issues in the workplace and during fieldwork. All SLP Environmental personnel undergo internal Environmental Management inductions when they first join the company and these are supplemented by regular topic specific environmental briefing sessions that are conducted throughout the year.

## **Information Technology & Security**

SLP Environmental has access to the latest information technology and all our staff are all equipped with the latest notebooks and mobile smart phones where they can instantly access their emails and project data whilst they are out of the office.

Our goal is to maintain your trust and confidence when handling personal, sensitive and confidential information. We protect this information by maintaining physical, electronic, and procedural safeguards that meet or exceed the applicable data privacy laws. We train our employees in the proper handling of our clients' personal information and we ensure that all contractors or sub-consultants providing services to us sign the appropriate non-disclosure or confidentiality agreements before any private or confidential information is released to them. Furthermore, no private, sensitive or confidential information will be released to any third party without the explicit written permission of the client.

## **Insurances**

SLP maintains high quality Professional Liability Insurance (PI) and Public Liability (PL) insurance coverage for the provision of environmental, social and health and safety assessment and management consultancy services across Asia with QBE Insurance Group Limited. QBE has been assigned an Insurer Financial Strength Rating (FSR) of A+ by Standard and Poor's and Fitch Ratings. Copies of our insurance certificates can be provided on request.

## **Corporate Social Responsibility**

Corporate Social Responsibility (CSR) is fundamental to our business. By taking responsibility for the impact our work has on clients, suppliers, partners, investors, communities as well as the environment, we seek to improve the quality of life for society at large. Developing innovative sustainable solutions is an integral part of who we are and we ensure that sustainability considerations underpin everything we do. With CSR and sustainability at the forefront of what we do we are able to enrich and improve communities across ASEAN and create positive legacies for future generations.

Our CSR is also reflected in the value we place on our staff. Our staff's wellbeing is paramount and we embrace diversity and foster an open and inclusive learning culture. We actively assist and contribute to staff's Continuous Professional Development and encourage both internal and external training which is closely monitored by Senior Managers.





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